



SENT TO COUNCIL:

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City Manager's Office

Memorandum

TO: HONORABLE MAYOR AND
CITY COUNCIL

FROM: David Sykes

SUBJECT: AIRPORT LIVING WAGE
ORDINANCE WAGE INCREASE

DATE: 01-24-11

Approved

Date

1/24/11

INFORMATION

Per the Airport Living Wage Ordinance (Ordinance No. 28862), minimum compensation is to be reviewed annually to determine if any adjustment should be made based on any change as of December 31st of the previous year in the Consumer Price Index (CPI). If the CPI has not increased or if the CPI has declined, the minimum compensation shall remain unchanged.

On January 14, 2011, the US Department of Labor released its 2010 CPI for All Urban Consumers (U). For the San Francisco-Oakland-San Jose area, the CPI-U increased 1.3699%. Based on this information, the minimum compensation at the Norman Y. Mineta San Jose International Airport will increase by \$.18 per hour.

Effective July 1, 2011, all Airport Businesses will be required to provide their Covered Employees the following Minimum Compensation:

1. If Minimum Health Insurance Benefits are provided, Compensation of no less than Thirteen Dollars and Twelve Cents (\$13.12) per hour.
2. If Minimum Health Insurance Benefits are not provided, Compensation of no less than Fourteen Dollars and Thirty-Seven Cents (\$14.37) per hour.

The Office of Equality Assurance will notify Airport Businesses of the increases via e-mail.

DAVID SYKES

Acting Director, Public Works Department

For questions, contact NINA GRAYSON, DIVISION MANAGER, Public Works Department, at 408-535-8455.